



FOR IMMEDIATE RELEASE

JANUARY 21, 2004

## Philom Bios Inc. Announces New President

Saskatoon, SK — The Board of Directors of Philom Bios Inc. is pleased to announce the appointment of Mr. Calvin Sonntag as the President of the Company, effective February 15, 2004. This appointment adds further strength to the Company's executive capacity and represents another step in the Company's strategy to accelerate the growth of its business. Formerly the President, Mr. John Cross will continue in the role of Chief Executive Officer and Chairman of the Board.

"We are delighted that Calvin is joining us", said Cross. "His proven business acumen and broad experience in the agricultural sector is a strong addition to our executive team".

After graduating with a B.Sc. in Plant Science, Brandon University, Mr. Sonntag secured a M.Sc. in Plant Breeding, University of Saskatchewan, and subsequently an MBA from the University of Calgary. Over the past 14 years he has occupied increasingly senior operational and strategic management positions with major international agricultural companies.

"These are increasingly challenging times for farmers. We are firm in our commitment to meet the needs of more customers by helping them be more profitable" says Cross. "Calvin's blend of scientific and business skills will augment our ability to deliver this commitment and drive our global business growth."

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### About Philom Bios Inc.

*Located in Saskatoon with over 55 employees in a wide range of research, manufacturing, marketing and management positions, Philom Bios is the leading Inoculant Company in Western Canada. Philom Bios is the only Canadian-owned company with high-value inoculants serving the needs of Prairie farmers. As a Canadian-controlled private corporation, Philom Bios has a 20-year commitment to western farmers through a dynamic partnership with distributors and leading retailers.*

For More Information:

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