

Philom Bios Inc (soon to be Novozymes Biologicals) has over 25 years of commitment to farmers and is part of Novozymes – the world leader in bioinnovation. Together with customers across a broad array of industries we create tomorrow's industrial biosolutions, improving our customers' business and the use of our planet's resources. With over 700 products used in 130 countries, Novozymes' bioinnovations improve industrial performance and safeguard the world's resources by offering superior and sustainable solutions for tomorrow's ever-changing marketplace.

We are currently recruiting for an experienced **Financial Controller** to join our team.

Qualifications

- Professional Accounting Designation (CA, CGA or CMA)
- 2 – 5 years related experience preferably in a manufacturing environment.
- Knowledge of Generally Accepted Accounting Principles (GAAP).
- Ability to communicate effectively, both orally and in writing.
- Knowledge of computerized information systems used in financial and/or accounting applications.
- Ability to analyze and interpret financial data and prepare financial reports, statements and/or projections.
- Ability to analyze budgetary expenditures
- Knowledge of finance, accounting, budgeting, and cost control procedures.
- Working knowledge of MS Excel spreadsheet software to quantify and illustrate routine financial reports, statements, and/or projections.

Responsibilities:

- Oversees direct reports to help them achieve their milestones. Recruits, selects, manages performance of, counsels, trains, and develops all team members. Motivates the Finance team to achieve peak productivity.
- Maintains responsibility for all aspects of monthly accounting cycle Prepares complete journal entries and records entries. Maintains general ledger, including all required account reconciliation. Prepares reconciliation of sub ledgers to the general ledgers to ensure accurate reflection of company assets in monthly financial statement and other management reports.
- Prepares specialized reports or analysis and interpretation for both management and outside agencies. Provides internal reports, revises and updates reports to be more useful and efficient.
- Provides technical advice to other Finance team members or operations management.
- Assists with budget preparation, forecasts and strategic plans.
- Analyzes accounts and prepares account reconciliation's on a scheduled basis, including inter-company billings. Ensures all internal accounts receivables are properly charged and accounted for.
- Prepares audit working papers on a scheduled basis. Provides financial analysis on special projects to operations.
- Ensures all information is processed in a timely and accurate manner for analysis ensuring the Finance Manager is informed of important accounting information.

If you are interested in taking a leadership role, you are invited to submit your resume.

To apply please fax, mail, or e-mail your resume together with a cover letter stating your salary expectation, by August 15, 2008 to:

Human Resources
3935 Thatcher Avenue, Saskatoon, SK S7R 1A3
Fax: 306-668-8299 E-mail: resume@novozymes.com

Thank you for your interest in Novozymes Biologicals but only candidates selected for an interview will be contacted.